



Phlebotomist - Full-time (32-40 hrs/week)

Are you an organized people-person able to handle multi-tasking in a busy environment? If you are looking for fulfilling work and professional satisfaction then consider working for Redwood Coast Medical Services, Inc. (RCMS). We are a community based, non-profit, FQHC, providing health services to a vibrant and diverse community with clinics in Gualala and Point Arena, CA. Here you will be working in a supportive environment, with flexible work hours, an excellent benefits package, continuing education assistance, gym membership and more! RCMS values employees and gives them a voice. ***On-the-job training is available for the right candidate.*** If you want to feel like you're a part of a team and that *you* make a difference, fill out an application today!

Position Type: Full-time (32-40 hours per week)

Location: Gualala & Point Arena Medical Clinics

Salary Range: \$21.00-30.00/hr (experience and education dependent)

Summary: The Phlebotomist is responsible for providing laboratory assistance in a variety of ways and for performing basic laboratory procedures on patients who come to the clinic including venipuncture, CBC, triage, piccolo, stat strep, blood glucose, pregnancy testing and urinalysis. Additionally, the phlebotomist has direct contact with the patients and therefore must maintain a level of trust and confidence while also explaining the procedures and drawing blood specimens in a skillful, safe, and accurate manner.

JOB REQUIREMENTS:

- Perform laboratory testing for primary care and urgent care patients
- Perform venipuncture or capillary puncture of patients as necessary
- Ability to work independently with strong sense of focus, task-oriented
- Ability to work with culturally diverse families and communities with the ability to be culturally sensitive, appropriate and non-judgmental
- Work well under pressure and maintain a consistently pleasant and professional demeanor when communicating with the public and staff
- Must have strong interpersonal communication and written skills
- Be able to adhere to RCMS policy, procedures and the professional code of ethics in all situations
- Current CPR certification
- Immunizations/vaccinations & annual TB test required for all staff
- Must have a valid in-state driver's license, and a clean driving record
- Prolonged periods standing, sitting, walking, and working on a computer
- Must be able to lift up to 30 pounds

RCMS is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Fill out an application and send it along with your resume today!

HR@rcms-healthcare.org