



CEO Report for 10/28/2020 Board Meeting

Community Communication

- We are planning to have a virtual town hall meeting in mid-November. This will be in line with our commitment to have quarterly town hall meeting with updates and status to the community. Last town hall was in August.

Organizational/Operational update

- We have completed our anonymous employee survey/feedback activity and in the process of summarizing the results. It will be shared with the team along with action plans as appropriate.
- 403(b) retirement program – we have opened the account with Vanguard for RCMS sponsored employee retirement plan. Paperworks are getting completed now with the intention of going live by end of the year.
- Insurance carrier change – We are changing our employer sponsored insurance carrier for health. Net result is better coverage for our employees while keeping our overall cost pretty much the same.

COVID-19

- While we have done about 1500 COVID-19 screening tests in our community in conjunction with UCSF county Public Health Department – that program is ending now. We are working with Public Health to find alternatives, including rapid testing kits and procedures. We will know more in the next few days.

Flu Clinics

- We did 3 flu clinics this month – in Gualala, in Timber Cove, and in Manchester – in total about 300 flu shots. In addition, we are continuing to provide flu shots at the clinic with appointments, both in Gualala and Pt Arena facilities.

Facilities

- Sealing and restriping Gualala main clinic driveway will be done this weekend. This is the final step in redoing the driveway.
- Given that COVID-19 situation is going to be there with us for extended period, we are looking at replacing the triage tent outside the main clinic with a more structurally strong facility like a mobile office.
- Completed repainting of the interior of the dental facility where treatments are done. This was long overdue – particularly as we cleaned and sanitized the building for COVID-19.
- We are working with the building owner of the Point Arena medical building to see the possibility of having an emergency generator installed there. Also plans being put in place to replace the flooring in that facility.
- We are at the very initial stages of putting together a comprehensive plan for Gualala main building. More details to follow.